



EMPLOYEES' CONSULTATIVE FORUM

**WEDNESDAY 1 FEBRUARY 2006
7.30 PM**

**COMMITTEE ROOMS 1 & 2
HARROW CIVIC CENTRE**

**[Pre Meetings: Council 7.00 PM CTTE RM 1 & 2]
Employees' 6.30 PM CTTE RM 3]**

MEMBERSHIP (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

Chair: Councillor Marie-Louise Nolan

Councillors:

Currie
N Shah
Toms

Mrs Bath
Janet Cowan
Mrs Joyce Nickolay

Employee Representatives

Representatives of HTCC: (To be advised)

Representatives of UNISON: Ms M Cawley
Ms S Duffell
Ms A Jackson
Mr G Martin

Mr K McDonald
Mr M Nolan
Shankar Sivashankar

Reserve Council Side Members:

- | | |
|-------------|---------------|
| 1. Lent | 1. Billson |
| 2. Gate | 2. Janet Mote |
| 3. Burchell | 3. Osborn |
| 4. Lavingia | |

**Issued by the Democratic Services Section,
Legal Services Department**

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HARROW COUNCIL

EMPLOYEES' CONSULTATIVE FORUM

WEDNESDAY 1 FEBRUARY 2006

AGENDA - PART I

1. **Attendance by Reserve Members:**

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. **Deputations:**

To receive deputations (if any) under the provisions of Advisory Panel and Consultative Forum Procedure Rule 14 (Part 4E of the Constitution).

3. **Declarations of Interest:**

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Committee, Sub Committee, Panel or Forum;
- (b) all other Members present in any part of the room or chamber.

4. **Arrangement of Agenda:**

To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in the Local Government (Access to Information) Act 1985.

Enc. 5. **Minutes:** (Pages 1 - 2)

That the minutes of the meeting held on 2 February 2005, having been circulated, be taken as read and signed as a correct record.

6. **Public Questions:**

To receive questions (if any) from local residents or organisations under the provisions of Advisory Panel and Consultative Forum Procedure Rule 15 (Part 4E of the Constitution).

7. **Petitions:**
To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Advisory Panel and Consultative Forum Procedure Rule 13 (Part 4E of the Constitution).
- To Follow 8. **BTP:**
Report from UNISON
- To Follow 9. **Competencies:**
Report from UNISON
- Enc. 10. **Full Year Health and Safety Performance Report for the Period 1 April 2004 to 31 March 2005:** (Pages 3 - 46)
Report of the Executive Director (Business Development)
- Enc. 11. **Stress Strategy: Update:** (Pages 47 - 56)
Report of the Executive Director (Business Development)
- Enc. 12. **Revenue Budget 2006-2007 and Medium Term Budget Strategy 2006-07 to 2008-09:** (Pages 57 - 94)
Report of the Director of Financial and Business Strategy
- Enc. 13. **Annual Equality Report:** (Pages 95 - 150)
Report of the Executive Director (Business Development)
- To Follow 14. **Progress Report on Capabilities Procedure:**
Report of the Executive Director (Business Development)
15. **Progress on the Implementation of the Action Plan at Millman's Resource Centre:**
Verbal update

AGENDA - PART II - NIL